



2009 EDUCATION  
SYMPOSIUM

FEBRUARY 6-8

WESTMINSTER,  
COLORADO

Colorado Council for Wildlife Rehabilitation  
PO Box 68  
Hygiene, CO 80533-0068





# GENERAL INFORMATION

CCWR's Board of Directors is excited to announce the 2009 Wildlife Rehabilitation Education Symposium. This year's focus is YOU! There will be something for everyone, old and new alike. This will be an opportunity for wildlife rehabilitators, their volunteers and interested members of the public to learn from acknowledged experts in the field of wildlife care in Colorado. Over a two-day weekend you can listen to lectures, talk to specialists and have the opportunity to network and learn from fellow rehabbers. Lunch and breakfast will be provided both days, with vegetarian options available.

Lectures and PowerPoint presentations will be given by wildlife veterinarians, licensed rehabilitators, and qualified professionals. Roundtable discussions will allow everyone to voice their opinions on important topics. Notes and handouts from the speakers will be included in the Delegate Registration Packet provided at check-in.

## Symposium Location

The symposium will take place at the MAC in Westminster, the site of the past two year's CCWR events. Located just south of US 36 on West 72nd Avenue, it is a short drive from many lodging options and restaurants.

## Continuing Education (CE) Credits

We've applied to The Colorado Association for Certified Veterinary Technicians for CE credits for CVTs, and that request is pending. We will post the total hours approved on our website. A "Certificate of Attendance" for the symposium

will be provided at the end of the meeting to those requesting this documentation for their personal records.

## ASSOCIATED EVENTS

**WELCOME RECEPTION & DOOR PRIZES** —  
FRIDAY, FEBRUARY 6, 6:30 – 7:30 PM,  
RESIDENCE INN BY MARRIOTT, WESTMINSTER.

Please come and join your CCWR Board of Directors for a glass of wine or a soft drink, if you prefer, and hors d'oeuvres at the Residence Inn by Marriott in Westminster. Take time to unwind from a busy week, relax with like-minded folks and rejuvenate your enthusiasm and passion for wildlife rehabilitation.

**"UNOFFICIAL" SYMPOSIUM DINNER** — SATURDAY,  
FEBRUARY 7, 6:00 PM,  
LOCATION TBA

It's "unofficial" because the tab is on you! However, we'll arrange an opportunity for everyone to get together, have a drink and a good meal, relax and enjoy themselves.

**ANNUAL CCWR MEMBERSHIP MEETING** — SUNDAY,  
FEBRUARY 8, 8:00-9:00 AM,  
GRAND BALLROOM.

Don't miss this opportunity to hear in person how your organization is doing. Meet CCWR board members, ask questions, and learn about what's been done and what's in store for the future. Remember, the purpose of CCWR is to serve wildlife rehabilitators in Colorado. This meeting is open to everyone, members and non-members alike.

## SYMPOSIUM AT A GLANCE

<b>DATES:</b>	FRIDAY – SUNDAY, FEBRUARY 6-8, 2009
<b>LOCATION:</b>	THE MAC 3295 WEST 72ND AVE WESTMINSTER, CO
<b>WELCOME RECEPTION:</b>	FRIDAY, FEBRUARY 6, 6:30-7:30 PM RESIDENCE INN BY MARRIOTT
<b>SYMPOSIUM CHECK-IN:</b>	SATURDAY FEBRUARY 7, 7:30-8:30 AM, WITH CONTINENTAL BREAKFAST
<b>SYMPOSIUM TIMES:</b>	SATURDAY, FEBRUARY 7 8:30 AM TO 4:10 PM & SUNDAY, FEBRUARY 8 9:00 AM TO 4:00 PM WITH BREAKFAST AT 8:30 AM
<b>COST:</b>	\$45/CCWR MEMBERS \$55/NON-MEMBERS



## LODGING

CCWR has negotiated a special discount hotel rate for attendees at the 2009 Education Symposium at the Residence Inn by Marriott and the Hilton Hampton Inn, both located in Westminster and a short 10 minute drive from the event location. It is \$89.99/night (plus tax) per room. The Residence Inn is smoke-free and the rooms include a King-size bed, sofa-bed and kitchenette area (microwave, refrigerator and cooking facility). The Hampton Inn offers non-smoking rooms with double Queen-size beds. Both hotels provide complimentary breakfasts.

Attendees must make their own reservations. Call by January 15, 2009 to reserve your room and ask for the "CCWR" special rate. After this date, the special rate may not be available.

Residence Inn by Marriott  
5010 West 88th Place  
Westminster, CO 80031  
Reservations (303) 427-9500

Hilton Hampton Inn  
5030 West 88th Place  
Westminster, CO 80030  
Reservations (303) 427-0700

## REGISTRATION

Current CCWR members receive a registration discount. Full symposium cost is \$45 for CCWR members and \$55 for non-members. Registrations must be received by January 25, 2009. After this date, the cost will be \$50 for members and \$60 for non-members. Registration fees include a delegate binder stuffed with useful articles and notes from the presenters; breakfast, lunch and snacks both days; and choice of hot and cold beverages throughout the symposium.

## INFORMATION

If you need additional information about the symposium, please e-mail us at: [ccwr\\_4\\_members@msn.com](mailto:ccwr_4_members@msn.com), visit our website at [www.ccwr-co.org](http://www.ccwr-co.org), or call Joyce Benesh Williams, CCWR President, at (970) 686-9217.

## TOPICS COVERED (SUBJECT TO CHANGE):

- 28 YEARS OF REHABBING: LESSONS LEARNED
- CDOW: CHANGES TO CHAPTER 14 REGS
- GLOBAL ENVIRONMENTAL CHANGES AND THE IMPACTS ON WILDLIFE
- BREAKOUT SESSIONS ON MAMMALS AND BIRDS
- DISEASES: FIRST SIGNS AND SYMPTOMS
- RESOURCES FOR THE SMALL OPERATION
- VOLUNTEER RESOURCES
- NEWCOMERS: A FUTURE IN REHABILITATION
- BUILDING POSITIVE PUBLIC AWARENESS
- FACILITATED ROUNDTABLE DISCUSSIONS
- ...AND MORE!

## SHOW AND TELL!

**We are trying something new this year!** Remember your school days when everyone looked forward to "show and tell?" We are asking and encouraging everyone to bring photos, display boards, brochures, etc. of your facility for display during the symposium. Whether you are a backyard rehabilitator or operate a large center, we want you to share with everyone what you do and how you do it. It doesn't matter if you rehabilitate a few or many animals each year. The focus of this event is to promote learning and share new ideas. The more we learn, the better job we do with the creatures we care for.

Tables will be set up for your displays and everyone is encouraged to interact, network, show, and tell all through the weekend!

Please help make this a success! If you have questions or need guidance, please contact us. We'll be glad to help.



# PRESENTATIONS

SUBJECT TO CHANGE

\* KEYNOTE PRESENTATION

## \* 28 YEARS OF REHABILITATING: LESSONS LEARNED — *Sigrid Noll Ueblacker*

Sigrid reminisces about her passion and dedication over 28 years as a rehabilitator. From humble beginnings in her back yard to building one of the country's most renowned raptor rehabilitation centers, Sigrid will share the joys and disappointments, the challenges and realities, and best of all, how the rewards make the journey worthwhile.

## CDOW: CHAPTER 14, UPCOMING CHANGES

— *Dave Chadwick*

Dave will review the revisions being considered to Chapter 14's Provisional Licensing regulations. Sponsors, future sponsors and those aspiring to become licensed rehabilitators will have an opportunity to hear how the upcoming changes will impact them.

## \* ERUCTION AND THE FUTURE OF OWLS

— *Kevin J. Cook*

"Eruktion and the Future of Owls" presents historical context for understanding how the interest in global climate change came about, reviews where we now are in our understanding, and offers intellectual strategies for recognizing misinformation and distinguishing good science from bad.

## BREAK-OUT SESSION: MAMMALS — *Bob Nightwalker*

Bob will share basic techniques for working with mammals, including initial exam, common injuries, proper housing, diets, release criteria and many other important aspects.

## BREAK-OUT SESSION: BIRDS — *Sigrid Noll Ueblacker*

Sigrid will share her common sense, basic approach to bird care that has led to her success as a rehabilitator. Her expertise and guidance will be of help to all avian caregivers of big and little birds alike.

ANNUAL MEETING — *CCWR Board of Directors*

In addition to Board business, ballot results and grant recipient announcements, the Board will be sharing goals and the direction it would like to take CCWR. Members and non-members are all welcome to attend.

## \* IMPORTANT ZOOLOGICAL DISEASES IN WILDLIFE REHABILITATION — *Dr. Terry Campbell, DVM, PhD*

Learn how to be more attentive to the rules of safe practices when working with diseased wildlife, whether knowingly or unknowingly. Knowledge, awareness and good practices — not fear — are key.

## BREAK-OUT SESSION: RESOURCES FOR THE SMALL OPERATION — *Joyce Benesh Williams*

There is funding out there for the small rehabilitation facility. Learn how to make the best choices in obtaining funding, how to keep your name and your good works out where contributors can make you one of their receiving entities, and more great advice on how to keep your doors open.

## BREAK-OUT SESSION: WHY VOLUNTEER?

— *Kathy Dremann*

Ever wonder whether volunteering is worth the time investment in your already hectic schedule? Though volunteering is usually a time intensive endeavor, the educational, networking, and resource benefits are immeasurable. We'll explore the pros and cons of volunteering and the vast opportunities available along the front range, while Kathy shares her personal experiences as both a volunteer and manager of volunteers with several Colorado nonprofits.

## BREAK-OUT SESSION: NEWCOMERS, A FUTURE IN REHABILITATION (Q & A).

Everyone with a desire to work with wildlife should attend. Find out the opportunities available in the world of rehabilitation, pathways to prepare you for this field, realities and unspoken needs,



not to mention your part in educating our communities about the importance of saving wildlife for the future of humanity.

### **BREAK-OUT SESSION: PUBLIC AWARENESS AND THE REHABILITATOR**

— *Joy Glennon and Raegan Morgan*

The messages you, the rehabber, send out to the public knowingly — or unknowingly — affects us all, and not always for the better. How does this impact the wildlife rehab community, our relationship with the public, and

regulators? The public's impression of rehabilitation is very important. Sharing information with each other regarding our encounters will give the support we all need to inform and educate the public.

### **FACILITATED DISCUSSIONS**

Selected topics of discussion will be announced and investigated in a round-table format that allows everyone's voice to be heard on a vast array of topics. Afterwards, ideas will be shared with the group as a whole.

## **SPEAKERS**

---

**DR. TERRY CAMPBELL**, MS, DVM, PhD, is Section Chief and Associate Professor of Zoological Medicine at Colorado State University's College of Veterinary Medicine and Biomedical Sciences, and is the chief vet for Denver's Ocean Journey Aquarium. Dr. Campbell has 29 years of experience in exotic animal medicine with extensive experience with wildlife. His clinical interests are in zoological medicine, with research interests in exotic and aquatic animal hematology, cytology and plasma biochemistry.

**DAVE CHADWICK** is the Public Participation Specialist with the Colorado Division of Wildlife. Dave has been working closely with rehabilitators for the past several months, gathering ideas and input for improving the Chapter 14 regulations governing provisional licensing.

A writer-naturalist who lives in Fort Collins, **KEVIN J. COOK** moved to Colorado in 1974 to earn his bachelor's degree in biology at Western State College and his master's degree in wildlife biology at Colorado State University. Cook has published more than 6,000 pieces of writing, edited almost 1,000 articles for technical journals, guided about 200 wildlife tours, and taught about 1,000 seminars on wildlife. He became interested in climate change, glaciation, paleoecology, and biogeography while investigating the status of moose in Colorado.

**KATHY DREMANN** has spent much time on both sides of the volunteer fence — as both volunteer and volunteer

manager. She began her wildlife rehabilitation career at the Lakeside Nature Center in Kansas City, MO as a Staff Naturalist. In 1994, she was hired as Assistant Director/Education Coordinator for the Rocky Mountain Raptor Program in Fort Collins and has more than 11 years experience in environmental education. Subsequently Kathy was Office Manager/Volunteer Coordinator with Colorado Horse Rescue in Longmont and currently volunteers at Colorado State Parks as a naturalist and raptor monitor. She has served on the CCWR board since 2007.

**SIGRID NOLL UEBLACKER** is the founder and director of the *Birds of Prey Foundation*, located in Boulder County, and is a founding member of CCWR. Licensed since 1981, and founded in 1984, the Birds of Prey Foundation first began in Sigrid's backyard when her daughter brought home an injured Poorwill. That first year Sigrid took care of ninety birds. Today, the Birds of Prey Foundation averages between 450 and 500 birds per year. Sigrid's love for wildlife was fostered by her father in their native country of Austria and she often tells the story of not wanting to read until someone gave her a book on animals. Now wildlife, especially raptors, has become the focus of her lifelong commitment.

**JOY GLENNON** of *Joyfully Wild* has been rehabilitating foxes and raccoons for 5 years at her home in Evergreen. Also a Master Gardener Volunteer for Jefferson County CSU extension service, Joy is no stranger to

*Continued on p. 6*

## SPEAKERS, CON'T

human/wildlife conflicts since this often happens in gardens, and she is a tireless advocate of continuing public awareness and education. Public relations skills are used constantly in both rehab and extension service arenas. She has served on the board of CCWR since 2008.

**RAEGAN MORGAN** has been working in wildlife rehabilitation for more than 8 years, both as a volunteer and as a staff member. Professionally, she has over 15 years of experience in public relations, writing and graphic design and has edited newsletters for several not-for-profit organizations. She enjoys assisting environmentally-focused entities with miscellaneous public outreach and design projects. Raegan holds a provisional license for raptors. She has served on the board of CCWR since 2006.

**BOB NIGHTWALKER** is the Director of *WildKind*, the wildlife rehabilitation division of the Larimer County Humane Society. After high school, Bob joined the Marines and moved to California, where he decided that, once out of the service, he would learn more about exotic and wild animals. He always had a love for animals and decided that is what he wanted to do with his life. He attended California's Moorpark College in the Exotic

Animal Training and Management program, where he learned about the different opportunities in the animal field, interning at different zoos as well as a wildlife rehabilitation facility and a Gibbon research center. After graduation, Bob moved back to Colorado and worked as a zookeeper at the Cheyenne Mountain Zoo in Colorado Springs. In 2000, he started a job at Wildkind as a provisional rehabilitator. Bob became a fully-licensed rehabilitator and the Director of WildKind in 2004.

**JOYCE BENESH WILLIAMS** is the past-president of the Northern Colorado/Southern Wyoming Chapter of AFP (Association of Fundraising Professionals). AFP is the professional organization supporting non-profit leadership with their development and fundraising needs. Joyce has worked with non-profits since 1985 to create and/or develop their boards, establish their fundraising projects and implement volunteer programs. Joyce has served as the fundraising chairperson for several organizations including the American Business Women's Association (ABWA) Education Conference and later served as Development Chairperson for Crossroads Safehouse in Ft. Collins. She teaches business communication classes at Front Range Community College and holds a provisional rehabilitation license.

### DIRECTIONS...

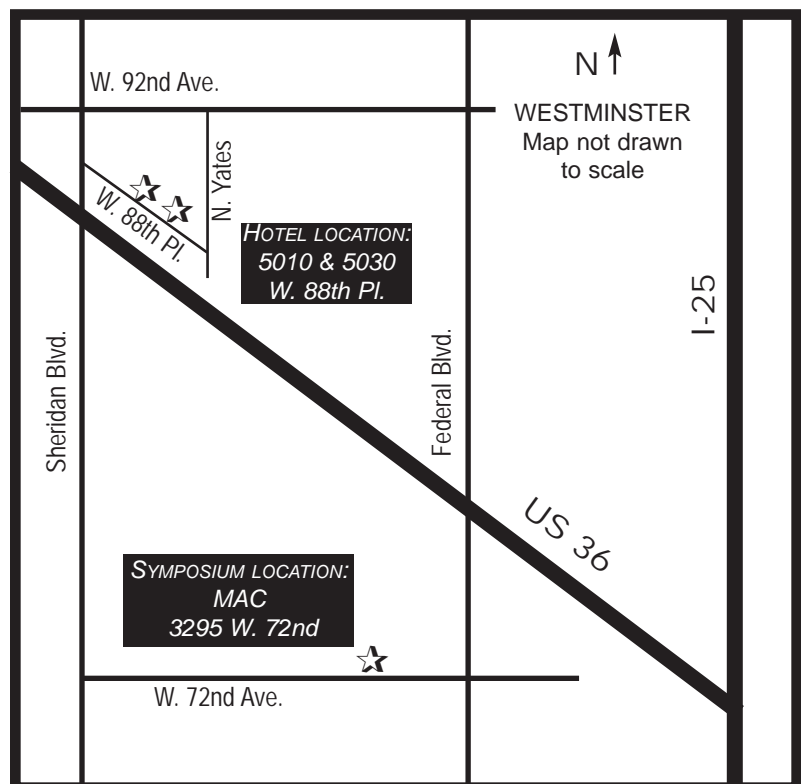
#### ...to Symposium location:

From Denver / I-25: Take US 36 to Federal Blvd; go South on Federal to W. 72nd Avenue; go West on W. 72nd approximately one block to the site.

#### ...to Hotels:

From Northbound US 36, exit Right onto Sheridan Blvd. then make another Right onto W. 88th Place.

From Southbound US 36, it is easy to miss the turn onto W. 88th Place. If you do, go North on Sheridan Blvd., East on W. 92nd Avenue, South on N. Yates, and West onto W. 88th Place.



# COLORADO COUNCIL FOR WILDLIFE REHABILITATION 2009 EDUCATION SYMPOSIUM REGISTRATION

Please register ONE person per form. Photocopy form if more are needed or download them from our website.

Name: \_\_\_\_\_

Affiliation: \_\_\_\_\_

Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_

CCWR Member # (if current member) \_\_\_\_\_

Are you a licensed rehabilitator?  No  Yes # of years \_\_\_\_\_

To ensure you have a positive experience, please answer the following:

Would you like a Certificate of Attendance?  Yes  No

Do you plan to attend Friday night's reception?  Yes  No      Do you plan to attend Saturday night's optional dinner?  Yes  No

Saturday breakout session choice:  Birds  Mammals      Sunday breakout session choice:  Newcomers  Why Volunteer?

Lunch option preferred:  Vegetarian  Non-vegetarian  No preference

CCWR member: \$45      \$ \_\_\_\_\_  
or

Non-member: \$55      \$ \_\_\_\_\_


After January 25, add \$5      \$ \_\_\_\_\_

Early Renewal/Join CCWR  
for 2009-10 @ \$15      \$ \_\_\_\_\_

Total Enclosed:      \$ \_\_\_\_\_

Mail to:      CCWR Symposium  
                 PO Box 68  
                 Hygiene, CO 80533-0068

Make checks payable to: CCWR

 Please detach and return this form with your payment

## REGISTRATION REMINDERS:

- Please register only ONE person per registration form. Make copies, e-mail [ccwr\\_4\\_members@msn.com](mailto:ccwr_4_members@msn.com) or visit our website at [www.ccwr-co.org](http://www.ccwr-co.org) to request or download additional forms.
- In order to qualify for CCWR member prices, registrants must be a 2008-09 member in good standing.
- Hotel reservation deadline is January 15. After this time, the special CCWR discount may not be available.
- Registration must be received no later than January 25, 2009 to qualify for discounted rates. Please plan for this and allow for mail time. After this date, please add \$5 to your amount.
- Make checks payable to CCWR.
- Mail registration form and check to:
 

CCWR Symposium  
 PO Box 68  
 Hygiene, CO 80533-0068
- You may visit us online at [www.ccwr-co.org](http://www.ccwr-co.org)



**DON'T MISS THE 2009  
WILDLIFE REHABILITATION  
EDUCATION SYMPOSIUM**

**FEBRUARY 6-8  
WESTMINSTER, CO**

**QUESTIONS? NEED ADDITIONAL REGISTRATION FORMS?**

**E-MAIL: [CCWR\\_4\\_MEMBERS@MSN.COM](mailto:CCWR_4_MEMBERS@MSN.COM)**

**WEBSITE: [WWW.CCWR-CO.ORG](http://WWW.CCWR-CO.ORG)**

**OR CALL**

**JOYCE BENESH WILLIAMS, CCWR PRESIDENT  
(970) 686-9217**

*Printing of this brochure generously donated by:*

*COREN Printing, Inc.*

*Karen Kunz, Owner*

*631 Birch Street, Suite A, Windsor, Colorado 80550*

*Phone: 970.686.9631 Fax: 970.686.9614 Email: [karen@corenprintinginc.com](mailto:karen@corenprintinginc.com)*